



2014
ANNUAL
PERFORMANCE
REPORT

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Message From the Director

During the past year, Silver Oak Academy staff and students transformed our program into a residential academy high school.

The first major step in this transformation was the dedication and opening of Kahlert Hall. This transitional living dormitory prepares our students for complete independence upon graduation from Silver Oak Academy. Additionally, students embraced an entirely new dress code in order to “dress for success.” All students dressed up daily in shirt, tie and khakis, giving them the prep school look to the delight of all onlookers.

We take great pride in the academic, athletic and community service achievements experienced this past year. Our education team graduated 21 students, six of whom went on to attend college, two enlisted in the military and ten students gained employment in the community. Our athletic teams produced four college scholarship recipients and two all-state athletes. Staff and students alike took great pride in participating, leading and hosting community events over the course of the past year. We completed the year with over 9,000 hours of community service along with compiling 21 local news articles about our many student achievements.

It was once said that if you give a man a fish you feed him for a day, teach a man to fish and you feed him for a lifetime. Here at Silver Oak Academy we teach our young men the lessons, skills and competencies they need to create a successful life for themselves upon graduation from our program.

As Program Director of Silver Oak Academy my hat is off to our staff and students. The entire SOA team did an incredible job of transforming Silver Oak into a fine upstanding academy for young men.

Kevin McLeod, Program Director



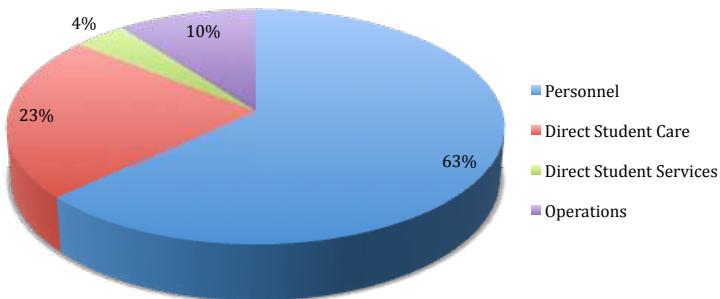
2014 Outcomes

Silver Oak Academy serves male youth between the ages of 13 and 18. These youth have a history of at-risk and delinquent behaviors that require treatment and residential care. Outcomes from 2014 include:

- Average population of 62 youth
- 88 admissions
- 144 youth served
- 2,831 visits (family and non-family members)
- 7.7 months average length of stay
- Students provided 8,919 hours of community service
- Opened Kahlert Hall, an independent living skills unit
- Students spent a day learning what it takes to be a Navy SEAL through SOA's partnership with Team Eagle One, the outreach branch of the US Navy SEALs
- Students participated in field trips to Wall Street, the national monuments in Washington DC, Maryland General Assembly, the National Archives, and Catocin Furnace Historical Society
- Equine therapy added to the offerings of treatment programs

Financial Information

Silver Oak Academy is proud to dedicate the majority of funds to direct student care and personnel who deliver quality services to the youth that we serve.



Treatment & Family

Treatment Groups

SOA provides evidence-based treatment groups to its students, which total 7.6 hours a week. Among the treatment delivered were the following programs:

- Thinking for a Change
- Aggression Replacement Training
- Cognitive Behavioral Interventions for Substance Abuse (University of Cincinnati Corrections Institute)
- Trauma/Seeking Safety
- Positive Skill Development (social skills)
- Effective Practice In Community Supervision (EPICS)
- Positive Organizational Community Group
- Gang Treatment
- Anger Management
- Fatherhood
- Equine Therapy



Family Engagement

At Silver Oak Academy, families are integral to the treatment process. 2014 outcomes include:

- 1,094 family member visits
- 5,401 telephone contacts
- 9.6 family contacts made to each youth per month on average

Staff Contributions

The Silver Oak Academy staff are highly trained and diverse. 2014 staff contributions included:

- 2,927 hours of staff training including certification in evidence-based practices by the University of Cincinnati
- Female staff participated in the Dirty Girl 5K Mud Run & Obstacle Course to raise funding for ovarian cancer and breast cancer awareness

Student Life

Academics

Silver Oak Academy places a strong emphasis on education. Our students are taught by a dedicated staff of highly qualified teachers and the result is outstanding academic growth and achievement.

- 11 students earned their high school diploma
- Students participated in the Maryland General Assembly
- Field trip to the National Archives in Washington, DC
- Students participated in a Senate bill hearing on Capitol Hill

Career & Technical Education

On-site comprehensive Career and Technical Education opportunities teach skills and competencies and allow all students to learn the intrinsic, positive benefits of working. In 2014 students earned:

- 10 Barbering certifications
- 6 Construction certifications
- 9 Culinary Arts certifications
- 32 First Aid/CPR certifications
- 33 OSHA certifications



Health & Wellness

SOA students participate in a range of athletic and recreational activities that support positive lifestyle choices. Highlights for 2014 include:

- 13,508 hours of sports/club and recreation
- 457 hours of religious/cultural activities
- 9,631 hours of on-site work and community service
- Hosted the second annual Eastern Region RAM Bowl
- Hosted Eastern Region basketball tournament



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